

ISO14001 - Policy Statement

Tensar is fully committed to incorporating an effective environmental management system to meet the requirements of ISO 14001 in all areas of its business activity.

The Company will comply with all environmental legislation and approved codes of practice and will maintain open relationships with all regulatory bodies. The Company will maintain all necessary documentation, which can be freely accessed by any appropriate interested parties.

The Company, through effective management of its production processes and use of best practices, will endeavour to prevent the effects of noise, dust, emissions, odours, waste or any other pollutants which may impinge on the environment both inside and outside its premises. It will also continually seek to improve energy efficiency and conservation.

The Company will operate its facilities to a high standard of safety and will carry out such risk assessments as required to ensure that it provides the safest possible working environment for all of its employees. It will provide a freely available occupational health-monitoring scheme for all its employees. By adhering to the C.O.S.H.H. regulations it will monitor and control all substances that are brought onto the site and eliminate, wherever possible, all substances that are harmful to both employees and the environment.

The Company will recycle all process waste, wherever possible, in house and will endeavour to use recyclable materials where its processes will allow. All waste that we are unable to recycle internally will either be recycled off site using recognised processors or disposed of to landfill via approved waste disposal companies.

The Company will promote environmental awareness to its employees through effective communication, or training, as required to comply with this policy. It will also seek to promote similar awareness to its suppliers, customers, contractors and sub-contractors wherever practicable.

By means of regular audit and review the Company will endeavour to continually improve its production operation, environmental management system and policy. To this end the Company will set appropriate targets or objectives to demonstrate such improvement.

During 2021 we will achieve this through a number of 'organisational goals', key among them being:-

- *Review CHP viability in time for 2022 Capex review.*
- *Install acoustic / spill control fencing at the silos.*
- *Review incoming pallet usage and ascertain ISPM15 status and whether we can re-use / recycle.*
- *Removal of 20,000l fuel oil tank.*
- *Replace 'old green' oil storage bund.*
- *Generate new EPDs for RE500 & ReAx product ranges (cradle to grave).*
- *Extend current EPDs for TX product range (from cradle to gate into cradle to grave)*

Under the current business structure the 'TML' VP is responsible for the periodic review of this environmental policy to ensure that it reflects the company's goals and the changing requirements of its stakeholders. The above policy is authorised fully by the VP and the management representative is responsible for ensuring this quality policy is understood, implemented and maintained throughout the company.

The master copy of this policy will be kept on the company network at the following location:-

<P:\Company Generic\Policies\ISO14001>

The above policy is endorsed by the TML Environmental Team below:-

C Thomas - EH Operations Finance and TML Supply Chain Manager

D Hickey - EVP Global Operations, Sourcing and Supply Chain, EH

G Gillibrand – Engineering Supervisor

J Crane – Group Plant Engineering Manager

S Howard – Quality and Process Engineering Manager